



## UNFI's Leadership Commitment to Supplier Diversity

### Our Commitment

UNFI is committed to developing, fostering, and retaining relationships with small businesses owned by disabled individuals, minorities, women, veterans (and service-disabled veterans), and members of the LGBTQ+ community. Our goal is to provide opportunities to those businesses that can offer quality, innovative, competitive, and cost-effective products, and services to our supply chain. We also support UNFI customers in achieving their own corporate supplier diversity goals.

### Our Policy

At UNFI, we've integrated supplier diversity into our business strategy by making good faith efforts to include diverse suppliers in our sourcing activities and improving spending levels, as appropriate, with them. We encourage our business leaders and procurement teams to identify and integrate qualified small, diverse-owned companies into our supplier base and provide meaningful opportunities to compete for our business.

We believe purchasing goods and services from these qualified suppliers:

- supports businesses in communities where we live and work
- adds vibrancy to our supply chain
- expands our markets
- makes our company stronger, and
- provides growth to those who may be underrepresented in the workforce

### Call to Action

Extending our community reach is important to us. We're always looking for new businesses to join our network of 450+ diverse suppliers. For more information regarding our program, please visit [www.unfi.com/suppliers](http://www.unfi.com/suppliers) or email [supplierdiversity@unfi.com](mailto:supplierdiversity@unfi.com).

To register as a diverse supplier, please go to the [UNFI Supplier Diversity Portal](#). We look forward to working with you.

A handwritten signature in black ink, appearing to read 'Sandy Douglas', with a horizontal line extending to the right.

Sandy Douglas, CEO & President